SUMMARY:
Performs unskilled and semi-skilled work under direct or indirect supervision. Assists in the installation, repair and maintenance of overhead and underground transmission and distribution lines, substations and other power transmitting facilities.

TOOLS AND EQUIPMENT:
Company line construction equipment and vehicles. Complete variety of hand and power tools used in overhead and underground transmission line construction and maintenance, including climbing equipment, saws, axes, caneknives, brooms, scrapers, paint brushes, lawn mowers, shovels, spray gun, test instruments, pencil and paper.

ESSENTIAL DUTIES AND RESPONSIBILITIES include, but are not limited to, the following:
- Assists in making surveys on power lines to be constructed.
- Assists in staking out poles and anchor positions, etc.
- Loads, unloads and distributes materials as required.
- Digs holes for poles and anchors, assists in raising and aligning poles. Tamps ground around bottom of poles. Assists in the installation of anchors, complete with anchor rod, including rock anchors, using shovels, spoons, digging bar, jackhammer, pike poles, lug hooks, cant hooks, tamping bar, plumb bob, sledgehammer and rock drill.
- Assists in removing and attaching of appurtenant fixtures used for supporting conductors of all types, such as crossarms, transformer racks, platforms or pads, pole steps, insulators, insulator pins and miscellaneous hardware.
- Assists in the installation and removal of transformer, and with all other work required on power lines, using slings, blocks, snatch blocks, ropes, etc.
- Assists in replacing blown fuses.
• Assists in connecting and removing electrical meters, etc.
• Assists troubleshooters in locating and correcting faults on power lines.
• Trims trees as directed.
• Loads, unloads, carries, counts, sorts and stacks freight and material of all types, including poles, transformer, miscellaneous hardware and devices, wherever required, including places of work inaccessible to vehicle transportation.
• Drills holes for blasting.
• Assists in painting and repairing all substation equipment.
• Paints and repairs transformers in the warehouse.
• Assists in making transformer and/or system load tests.
• Does rigging, using rope blocks, cable and various slings and fittings. Splices and cares for rope and tackle.
• Assists with chipping, painting and maintaining all towers and structures.
• Drives company vehicles and operates company equipment.
• Responsible for operating motor vehicles according to traffic codes, safety rules, and operating procedure. Maintains company vehicles, trucks and equipment as directed.
• Must observe all safety regulations pertaining to his job at all times to protect himself, his fellow workers, others and their property.
• Performs similar and incidental duties as required.

NOTE: The above job description contains the general data considered necessary to isolate factors affecting the job evaluation and is not to be construed as an accounting of all duties and requirements that may be inherent in the job.

QUALIFICATION REQUIREMENTS:
• Color blindness is not acceptable.
• Must pass differential aptitude test (standardized tests of abstract reasoning, mechanical reasoning, verbal reasoning, and numerical ability).
• Must be of sufficient height and weight to perform the requirements of the job (to be determined by job analysis and work sample tests).

• Must pass company Helper Apprentice Qualification Test.

• Must have or be able to obtain a valid State of Hawaii driver's license, Type Code 3-class B (CDL).

Language Skills:
Ability to effectively present information and respond to questions from customers and the general public.

Must possess good interpersonal skills and organizational skills to handle multiple priorities.

Physical Demands:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle or feel objects, tools, or controls; and talk or hear. The employee is required to walk, bend and reach with hands and arms.

The employee must occasionally lift, carry and/or move up to 75 pounds.

Work Environment:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

The noise and dust level in the work environment is as would be encountered in normal commercial/industrial sites.
Approved by Company:

Jack Lautt
VICE PRESIDENT,
ENGINEERING & OPERATIONS

6/20/05
DATE

Kerney Truesfoot
VICE PRESIDENT,
HUMAN RESOURCES

6/24/05
DATE

Approved by Union:

Reg. S. Franklin
UNION REPRESENTATIVE

6-22-05
DATE